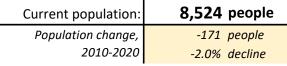
COUNTY PROFILE

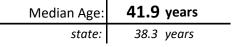
Clearwater Co.

Clearwater Co. is a part of Economic Development Region 2, which is located in the Northwest Planning Region.

POPULATION CHARACTERISTICS

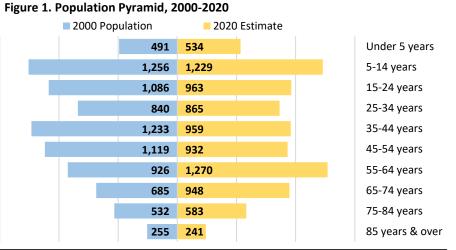
Clearwater Co.'s population decreased this decade, ranking as the 66th fastest growing of the 87 counties in the state from 2010 to 2020. It is now the 74th largest in the state. Clearwater Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).







Source: U.S. Census Bureau, Population Estimates



Clearwater Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net in-migration - meaning more people moved in than moved out. Despite suffering domestic out-migration, Clearwater Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

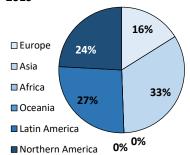
| Table 2. Components of Population Change, 2010-2019 | | | | | | | |
|---|------------|-------------------------------|----------------------------|---------|--------|---------------|----------|
| | Total | April 1, 2010 to July 1, 2019 | | | | | |
| | Population | Natural | Vital Events Net Migration | | | on | |
| | Change | Increase | Births | Deaths | Total | International | Domestic |
| Clearwater Co. | 123 | 126 | 1,009 | 883 | 1 | 41 | -40 |
| State of Minnesota | 335,705 | 250,488 | 637,356 | 386,868 | 88,161 | 114,414 | -26,253 |

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Clearwater Co. has a smaller percentage of foreign-born residents. From 2010 to 2019, Clearwater Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

| Table 3. Place of Birth for the Foreign Born | Clearwater Co. | | Change 2 | 010-2019 | Minnesota | | |
|--|----------------|---------|----------|----------|-----------|--------|--|
| Population, 2019 | Number | Percent | Number | Percent | Percent | Change | |
| Foreign-born Population | 87 | 1.0% | -54 | -38.3% | 8.5% | 28.9% | |
| Europe | 14 | 16.1% | -5 | -26.3% | 9.9% | 4.5% | |
| Asia | 29 | 33.3% | -7 | -19.4% | 37.5% | 30.3% | |
| Africa | 0 | 0.0% | -9 | -100.0% | 25.5% | 72.0% | |
| Oceania | 0 | 0.0% | 0 | #DIV/0! | 0.5% | 37.2% | |
| Americas: | 44 | 50.6% | -33 | -42.9% | 26.6% | 10.0% | |
| Latin America | 23 | 26.4% | -21 | -47.7% | 24.1% | 12.2% | |
| Northern America | 21 | 24.1% | -12 | -36.4% | 2.5% | -7.7% | |

Figure 2. Place of Birth for the Foreign Born Population, 2019

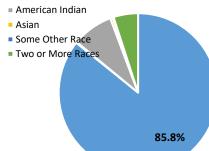


Source: U.S. Census Bureau, 2015-2019 American Community Survey

Clearwater Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2019





| | Cl | earwater | Minnesota | | |
|---|--------|----------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin, 2019 | Number | Percent | Change from 2000-2019 | Percent | Change from 2000-2019 |
| Total | 8,821 | 100.0% | 4.7% | 100.0% | 13.1% |
| White | 7,568 | 85.8% | 0.7% | 82.8% | 4.7% |
| Black or African American | 16 | 0.2% | 0.0% | 6.4% | 107.6% |
| American Indian or Alaska Native | 734 | 8.3% | 1.5% | 1.0% | 5.5% |
| Asian or Other Pac. Islanders | 44 | 0.5% | 100.0% | 4.9% | 87.8% |
| Some Other Race | 18 | 0.2% | -10.0% | 1.9% | 58.1% |
| Two or More Races | 441 | 5.0% | 255.6% | 3.0% | 99.9% |
| Hispanic or Latino origin | 191 | 2.2% | 193.8% | 5.4% | 108.9% |

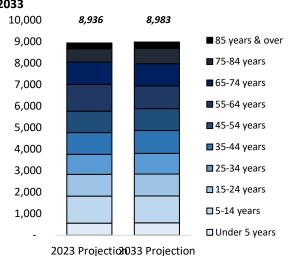
Source: U.S. Census Bureau, 2015-2019 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Clearwater Co.'s population is expected to grow from 2023 to 2033, with a rate of change that is slower than the projected statewide growth rate (5.6%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

| Table 5. Population Projections by Age Group, 2023-2033 | | | | | | | |
|---|------------|------------|---------|---------|--|--|--|
| | 2023 | 2033 | Numeric | Percent | | | |
| Clearwater Co. | Projection | Projection | Change | Change | | | |
| Under 5 years | 560 | 577 | 17 | 3.0% | | | |
| 5-14 years | 1,258 | 1,249 | -9 | -0.7% | | | |
| 15-24 years | 1,014 | 1,023 | 9 | 0.9% | | | |
| 25-34 years | 931 | 956 | 25 | 2.7% | | | |
| 35-44 years | 1,013 | 1,065 | 52 | 5.1% | | | |
| 45-54 years | 997 | 1,021 | 24 | 2.4% | | | |
| 55-64 years | 1,237 | 1,054 | -183 | -14.8% | | | |
| 65-74 years | 1,045 | 1,023 | -22 | -2.1% | | | |
| 75-84 years | 615 | 715 | 100 | 16.3% | | | |
| 85 years & over | 266 | 300 | 34 | 12.8% | | | |
| Total Population | 8,936 | 8,983 | 47 | 0.5% | | | |

Figure 4. Projections by Age Group, 2023-



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Clearwater Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Clearwater Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

85.5%

☐ Less than high school 14% 13% ☐ High school graduate (incl. equiv.) ■ Some college, no degree **12**% Associate's degree 35% ■ Bachelor's degree 22% ■ Advanced degree

Figure 5. Educational Attainment, 2019

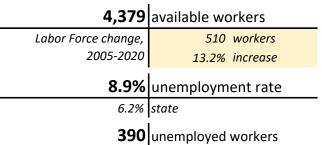
College-educated: 50.3% state: 67.1%

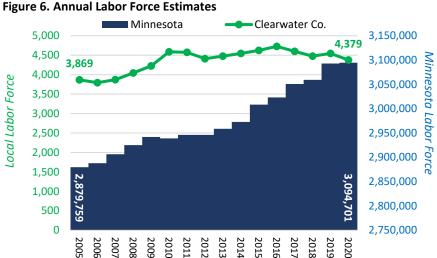
Associate's Degree: 12.3% Bachelor's Degree: 12.6% Advanced Degree: 3.7%

Source: U.S. Census Bureau, 2015-2019 American Community Survey

LABOR FORCE TRENDS

At 8.9%, Clearwater Co. had a higher unemployment rate than the state in 2020. Due to the pandemic recession Clearwater Co.'s unemployment rate increased compared to 8.4% in 2019, but was lower than the 13.1% rate posted in 2010. The number of unemployed workers actively seeking work in Clearwater Co. increased over the past year, and is down compared to 2010.





Source: DEED Local Area Unemployment Statistics

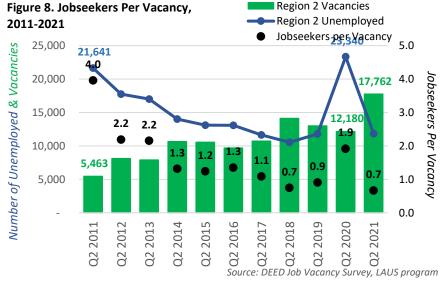
Labor force growth has slowed in recent years. After experiencing a net gain of 68 workers each year from 1990 to 2000, Clearwater Co. averaged an annual gain of 37.9 new workers from 2000 to 2010, and most recently a loss of -21 fewer workers since 2010 (see Figure 7). Moving forward, Clearwater Co. is expected to see a labor force decline from 2023 to 2033 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2020 400 Average of 68 Average of 38 Average of -21 new workers per year new workers per year fewer workers per year Year-Over-Year Change in Available Workers 300 200 100 Ω -100 -200 -300 -400 2012-2013d 2011-2013d 2010-2011d 2009-2010-2008-2009 2018-201*S*S) 2013-201 1992-1993 2000-2001 2014-201 2016-201 1990-1991 1991-1992 1993-1994 2001-2002 2002-2003 2003-2004 2004-2005 2005-2006 2006-2007 2007-2008 2015-201 2019-2020 1994-1995 1995-1996 1996-1997 1997-1998 1998-1999 1999-2000

| Table 6. Labor Force | Labor Force Projection | | | |
|------------------------|------------------------|-------|--|--|
| Projections, 2023-2033 | 2023 2033 | | | |
| 16 to 24 years | 590 | 609 | | |
| 25 to 54 years | 2,473 | 2,558 | | |
| 55 to 64 years | 830 | 707 | | |
| 65 years & over | 251 | 250 | | |
| Total Labor Force | 4,144 | 4,125 | | |

Source: Minnesota State Demographic Center

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. However, by the second quarter of 2021, job vacancies in Northwest reached new highs, quickly bringing back challenges in finding new workers (see Figure 8).



LABOR FORCE CHARACTERISTICS

Clearwater Co. had a lower labor force participation rate than the state. The labor force in Clearwater Co. is less racially diverse than the state (where 84.8% of workers are white alone), but is becoming more diverse over time.

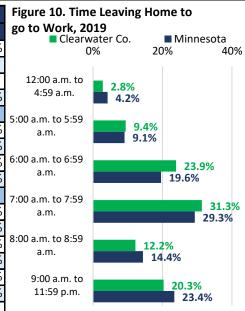
| Table 7. Employment Characteristics, 2 | 2019 | | | | | | |
|---|--|-----------------------------------|----------------|-----------------------------------|----------------|----------------|---------------------|
| | Cle | arwater Co. | | Minnesota | | Clearwater Co. | |
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female |
| Fotal Labor Force | 4,148 | 60.0% | 6.7% | 69.7% | 3.6% | 2,189 | 1,962 |
| 16 to 19 years | 232 | 49.5% | 14.7% | 53.2% | 11.0% | 130 | 102 |
| 20 to 24 years | 344 | 82.7% | 4.9% | 84.6% | 6.0% | 172 | 172 |
| 25 to 44 years | 1,609 | 84.0% | 7.7% | 88.8% | 3.2% | 883 | 726 |
| 45 to 54 years | 859 | 84.3% | 8.1% | 87.6% | 2.7% | 470 | 389 |
| 55 to 64 years | 876 | 67.1% | 2.8% | 73.0% | 2.8% | 411 | 465 |
| 65 to 74 years | 205 | 21.4% | 2.9% | 27.9% | 2.2% | 114 | 91 |
| 75 years & over | 26 | 3.1% | 7.7% | 6.6% | 2.4% | 9 | 17 |
| Employment Characteristics by Race & | Hispanic Origin | | | | | Figure 9. L | abor Force by |
| White alone | 3,720 | 61.1% | 5.0% | 69.3% | 3.0% | Race, 2019 | - |
| Black or African American | 0 | 0.0% | #VALUE! | 71.3% | 8.8% | • | |
| American Indian & Alaska Native | 272 | 53.6% | 27.2% | 58.9% | 12.6% | | |
| Asian or Other Pac. Islanders | 21 | 58.4% | 0.0% | 71.2% | 4.3% | | |
| Some Other Race | 12 | 92.3% | 0.0% | 77.7% | 6.1% | | |
| Two or More Races | 128 | 49.8% | 12.5% | 73.6% | 7.4% | | V |
| Hispanic or Latino | 87 | 71.9% | 0.0% | 76.5% | 6.1% | | |
| Employment Characteristics by Disabil | ity | | | | | | |
| With Any Disability | 287 | 43.9% | 9.4% | 53.0% | 8.6% | | 89.7 |
| Employment Characteristics by Educat | ional Attainment | | | | | | |
| Population, 25 to 64 years | 3,342 | 78.8% | 6.5% | 84.5% | 3.0% | White a | |
| Less than H.S. Diploma | 277 | 60.3% | 7.5% | 66.3% | 4.2% | | African American |
| H.S. Diploma or Equivalent | 1,098 | 77.3% | 6.2% | 78.5% | 2.6% | | an Indian & Alaska |
| Some College or Assoc. Degree | 1,330 | 81.7% | 6.5% | 85.3% | 3.0% | | r Other Pac. Island |
| Bachelor's Degree or Higher | 639 | 87.1% | 1.9% | 90.0% | 1.7% | Some C | ther Race |
| | | | | | | _ | |

Source: 2015-2019 American Community Survey, 5-Year Estimates

Two or More Races

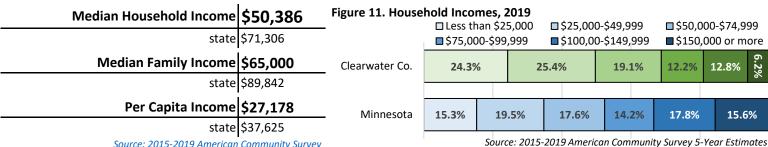
A smaller percentage of workers in Clearwater Co. worked in the same county in which they live compared to the state. Clearwater Co. also had a longer average commute time than the state.

| | Clearwate | er Co. | Minnesota | |
|--|-----------|---------|-----------|---------|
| Table 8. Commuting Characteristics, 2019 | Number | Percent | Number | Percent |
| Worked in state of residence | 3,648 | 95.9% | 2,837,697 | 97.6% |
| Worked in county of residence | 2,199 | 57.8% | 1,846,247 | 63.5% |
| Worked out of county of residence | 1,449 | 38.1% | 991,449 | 34.1% |
| Worked outside state of residence | 156 | 4.1% | 69,779 | 2.49 |
| MEANS OF TRANSPORTATION TO WORK | | | | |
| Car, truck, or van | 3,370 | 88.6% | 2,506,244 | 86.29 |
| Public transportation (excl. taxicab) | 19 | 0.5% | 101,762 | 3.5% |
| Other method (walk, bike, taxi, etc.) | 167 | 4.4% | 125,021 | 4.3% |
| Worked at home | 247 | 6.5% | 171,541 | 5.99 |
| TRAVEL TIME TO WORK | | | | |
| Less than 10 minutes | 787 | 20.7% | 456,474 | 15.79 |
| 10 to 19 minutes | 997 | 26.2% | 872,243 | 30.09 |
| 20 to 29 minutes | 643 | 16.9% | 645,460 | 22.29 |
| 30 to 44 minutes | 723 | 19.0% | 575,680 | 19.89 |
| 45 to 59 minutes | 323 | 8.5% | 194,801 | 6.79 |
| 60 or more minutes | 331 | 8.7% | 162,819 | 5.69 |
| Mean travel time to work (minutes) | 26.6 | minutes | 23.7 | minutes |



INCOMES, COST OF LIVING, & HOUSING

Clearwater Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Clearwater Co. had the 84th highest median household income of the 87 counties in the state.



Source: 2015-2019 American Community Survey

Clearwater Co. also had a lower cost of living than the state, with a required hourly wage of \$14.72 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$15.85 for a typical family with 2 adults and 1 child (see Table 9).

| Table 9. Basic Needs Cost of Living Estimates, 2020 | | | | | | | | | |
|---|----------------|-------------|---------------|-------|----------------|------------|---------------------|-------|-------|
| | Single Yearly | Hourly Wage | Monthly Costs | | | | | | |
| Single Adult, 0 children | Cost of Living | , , | Child Care | Food | Health Care | Housing | Trans- portation | Other | Taxes |
| Clearwater Co. | \$30,615 | \$14.72 | \$0 | \$349 | \$163 | \$549 | \$884 | \$246 | \$360 |
| State of Minnesota | \$32,964 | \$15.85 | \$0 | \$355 | \$153 | \$832 | \$704 | \$325 | \$378 |
| Typical Family: 2 Adults (1 | Family Yearly | Hourly Wage | | | N | Ionthly Co | sts | | |
| working full-time, 1 part- | Cost of Living | , , | Child Care | Food | Health | Housing | Trans- | Other | Taxes |
| time), 1 child | Cost of Living | Required | Cilia Care | roou | Care | Housing | portation | Other | Taxes |
| Clearwater Co. | \$49,452 | \$15.85 | \$213 | \$797 | \$519 | \$723 | \$1,042 | \$416 | \$411 |
| State of Minnesota | \$58,800 | \$18.85 | \$546 | \$810 | \$549 | \$1,069 | \$819 | \$515 | \$592 |

Source: DEED Cost of Living tool

Clearwater Co. had a lower median house value than the state, having the 59th highest value of the 87 counties in 2019. Clearwater Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Clearwat | Minnesota | |
|-------------------------------------|----------|-----------|-----------|
| occupied Housing Units, 2019 | Total | Percent | Percent |
| Total | 2,769 | 100.0% | 100.0% |
| Less than \$50,000 | 398 | 14.4% | 4.6% |
| \$50,000 to \$99,999 | 574 | 20.7% | 7.8% |
| \$100,000 to \$149,999 | 508 | 18.3% | 12.3% |
| \$150,000 to \$199,999 | 540 | 19.5% | 17.9% |
| \$200,000 to \$299,999 | 448 | 16.2% | 28.1% |
| \$300,000 to \$499,999 | 239 | 8.6% | 21.5% |
| \$500,000 or more | 62 | 2.2% | 7.9% |
| Median (dollars) | \$137,2 | 200 | \$223,900 |

Source: 2015-2019 American Community Survey, 5-Year Estimates

0% 20% 30% 10% Clearwater Co. ■ Minnesota 2010 or later 17.2% 2000 to 2009 14.1% 25.3% 1980 to 1999 26.3% 24.5% 1960 to 1979 24.4% 12.2% 1940 to 1959 14.3% 15.3% 1939 or earlier 16.2%

Figure 13. Housing Costs as a

Percentage of Income, 2019

23.0%

43.6%

Figure 12. Year Structure Built, 2019

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,580

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Median monthly rent costs \$680

of their household income on rent

state 4<u>5.1</u>%

Less than 20% 25.0% to 29.9%

20% to 24.9% 30.0% to 34.9%

45.3%

mortgage

15.3%

rent 21.3%

5%13.3%

■ 35% or more

8.2%

Percentage of renters spending 30% or more

Source: 2015-2019 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$19.8 in 2021, wages were lower in Region 2 than the state. Overall, Region 2 had the 2nd lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$42.62) and lowest for food preparation and serving related jobs (\$12.35) (see Table 11).

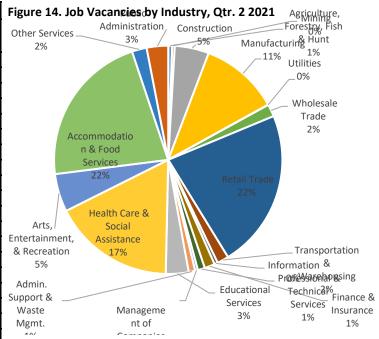
| Table 11. Occupational Employment & Wage Statistics, 2021 | | | | | | | |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|--------------------------|--------------------|------------------------|
| | Region 2 | | | | State of Minnesota | | |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | State-wide Jobs | Share of Total Jobs |
| Total, All Occupations | \$19.80 | 29,720 | 100.0% | 1.0 | \$23.00 | 2,708,760 | 100.0% |
| Management | \$42.62 | 1,180 | 4.0% | 0.7 | \$54.22 | 164,530 | 6.1% |
| Business & Financial Operations | \$29.94 | 870 | 2.9% | 0.4 | \$35.24 | 179,670 | 6.6% |
| Computer & Mathematical | \$33.23 | 180 | 0.6% | 0.2 | \$44.89 | 98,240 | 3.6% |
| Architecture & Engineering | \$31.98 | 420 | 1.4% | 0.7 | \$38.90 | 54,880 | 2.0% |
| Life, Physical & Social Science | \$29.29 | 360 | 1.2% | 1.3 | \$35.48 | 26,120 | 1.0% |
| Community & Social Service | \$22.86 | 890 | 3.0% | 1.5 | \$24.21 | 55,630 | 2.1% |
| Legal | \$31.75 | 320 | 1.1% | 1.5 | \$41.02 | 19,760 | 0.7% |
| Education, Training & Library | \$24.18 | 2,770 | 9.3% | 1.6 | \$24.64 | 159,060 | 5.9% |
| Arts, Design, Entertainment & Media | \$20.61 | 280 | 0.9% | 0.7 | \$25.72 | 36,260 | 1.3% |
| Healthcare Practitioners & Technical | \$33.23 | 1,970 | 6.6% | 1.0 | \$36.90 | 188,210 | 6.9% |
| Healthcare Support | \$14.50 | 1,960 | 6.6% | 1.1 | \$15.52 | 157,140 | 5.8% |
| Protective Service | \$24.70 | 590 | 2.0% | 1.3 | \$24.18 | 42,520 | 1.6% |
| Food Preparation & Serving Related | \$12.35 | 2,590 | 8.7% | 1.2 | \$13.34 | 195,120 | 7.2% |
| Building, Grounds Cleaning & Maint. | \$15.52 | 1,310 | 4.4% | 1.6 | \$16.14 | 74,550 | 2.8% |
| Personal Care & Service | \$14.02 | 570 | 1.9% | 1.0 | \$14.57 | 51,660 | 1.9% |
| Sales & Related | \$14.71 | 2,380 | 8.0% | 0.9 | \$16.83 | 250,430 | 9.2% |
| Office & Administrative Support | \$18.72 | 3,490 | 11.7% | 0.9 | \$20.93 | 338,050 | 12.5% |
| Farming, Fishing & Forestry | \$18.74 | 380 | 1.3% | 8.2 | \$18.14 | 4,230 | 0.2% |
| Construction & Extraction | \$25.93 | 1,550 | 5.2% | 1.4 | \$29.84 | 102,390 | 3.8% |
| Installation, Maintenance & Repair | \$23.26 | 1,610 | 5.4% | 1.5 | \$25.45 | 98,840 | 3.6% |
| Production | \$17.43 | 1,710 | 5.8% | 0.8 | \$19.82 | 202,240 | 7.5% |
| Transportation & Material Moving | \$19.05 | 2,350 | 7.9% | 1.0 | \$18.83 | 209,210 | 7.7% |

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2021

JOB VACANCY SURVEY

Clearwater Co. is a part of the Northwest planning region. There were 17762 job vacancies posted by employers in the 2nd Quarter of 2021, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Northwest Job Vacancy Survey R | Table 12. Northwest Job Vacancy Survey Results, Qtr. 2 2021 | | | | | | |
|--|---|------------|--|--|--|--|--|
| | Number of | | | | | | |
| Occupational Group | Vacancies | Wage Offer | | | | | |
| Total, All Occupations | 17,762 | \$15.13 | | | | | |
| Management | 189 | \$31.17 | | | | | |
| Business & Financial Operations | 286 | \$29.99 | | | | | |
| Computer & Mathematical | 149 | \$28.03 | | | | | |
| Architecture & Engineering | 83 | \$20.27 | | | | | |
| Life, Physical & Social Sciences | 39 | \$21.59 | | | | | |
| Community & Social Service | 329 | | | | | | |
| Education, Training & Library | 295 | | | | | | |
| Healthcare Practitioners & Technical | 1,403 | \$23.26 | | | | | |
| Healthcare Support | 1,885 | \$13.87 | | | | | |
| Protective Service | 115 | | | | | | |
| Food Preparation & Serving Related | 3,646 | \$12.97 | | | | | |
| Building, Grounds Cleaning & Maint. | 806 | \$17.47 | | | | | |
| Personal Care & Service | 221 | \$13.21 | | | | | |
| Sales & Related | 2,388 | | | | | | |
| Office & Administrative Support | 801 | \$15.07 | | | | | |
| Construction & Extraction | 555 | \$20.71 | | | | | |
| Installation, Maintenance & Repair | 1,106 | | | | | | |
| Production | 1,283 | \$15.94 | | | | | |
| Transportation & Material Moving | 1,855 | \$14.97 | | | | | |



Source: DEED Job Vacancy Survey, Qtr. 2 2021

OCCUPATIONS IN DEMAND

| Table 13. Northwest Occupations in Demand, 2020 | | | | | | |
|--|---|--|---|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | |
| Maids and Housekeeping Cleaners | Nursing Assistants | Registered Nurses | Elementary School Teachers, Except Special Education | | | |
| \$29,059 | \$33,192 | \$70,869 | \$55,653 | | | |
| Home Health and Personal | Licensed Practical and Licensed Vocational | Veterinary Technologists and | Secondary School Teachers, Except | | | |
| Care Aides \$27,537 | Nurses \$44,853 | Technicians \$35,815 | Special and Career/Technical \$57,557 | | | |
| Laborers and Freight, Stock, and Material Movers, Hand | | Surgical Technologists | Substitute Teachers, Short-Term | | | |
| \$33,677 | \$43,383 | \$50,177 | \$36,299 | | | |
| Teaching Assistants, Except Postsecondary | Computer User Support Specialists | Computer Network Support Specialists | Accountants and Auditors | | | |
| \$31,147 | \$48,506 | \$60,416 | \$59,318 | | | |
| Heavy and Tractor-Trailer Truck Drivers | Dental Assistants | Electrical and Electronic Engineering Technologists and | Education Administrators, Kindergarten through Secondary | | | |
| \$45,816 | \$44,363 | \$50,325 | \$101,280 | | | |
| Pharmacy Technicians | Computer Numerically Controlled Tool | Agricultural and Food Science | General Internal Medicine | | | |
| \$35,018 | Programmers \$62,623 | Technicians \$38,083 | Physicians NA | | | |
| Interviewers, Except | Emergency Medical Technicians and | Civil Engineering Technologists | Market Research Analysts and | | | |
| Eligibility and Loan \$32,542 | Paramedics \$35,744 | and Technicians \$63,159 | Marketing Specialists \$53,033 | | | |
| Janitors and Cleaners, Except Maids and | Mobile Heavy Equipment Mechanics, Except Engines | Forest and Conservation Technicians | Nurse Practitioners | | | |
| \$30,581 | \$59,788 | \$49,367 | \$117,222 | | | |
| Miscellaneous Assemblers | Health Information Technologists, Medical | Web Developers and Digital | Career/Technical Education | | | |
| and Fabricators \$38,150 | Registrars, Surgical Assistants, and \$56,465 | Interface Designers \$65,205 | Teachers, Secondary School \$57,777 | | | |
| Operating Engineers and Other Construction | Electricians | Industrial Engineering Technologists and Technicians | Rehabilitation Counselors | | | |
| \$50,500 | \$57,871 | \$46,625 | \$34,434 | | | |

Source: DEED Occupations in Demand

Clearwater Co. is a part of the Northwest planning region, which is projected to see a 4.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2018-2028 | | | | | | | |
|---|---------------------------------|-----------------------------------|--------------------------------|--|--|--|--|
| Northwest Planning Region | Estimated Employment 2018 | Projected Employ- ment 2028 | Percent Change 2018-2028 | | | | |
| Total, All Industries | 263,134 | 271,445 | 3.2% | | | | |
| Natural Resources & Mining | 5,833 | 6,003 | 2.9% | | | | |
| Utilities | 1,185 | 1,155 | -2.5% | | | | |
| Construction | 10,281 | 11,330 | 10.2% | | | | |
| Manufacturing | 29,207 | 29,064 | -0.5% | | | | |
| Wholesale Trade | 12,153 | 12,545 | 3.2% | | | | |
| Retail Trade | 28,148 | 28,190 | 0.1% | | | | |
| Transportation & Warehousing | 6,934 | 7,284 | 5.0% | | | | |
| Information | 2,506 | 2,128 | -15.1% | | | | |
| Finance & Insurance, Real Estate | 7,476 | 7,789 | 4.2% | | | | |
| Professional Services & Mgmt. of Compani | 5,618 | 6,143 | 9.3% | | | | |
| Administrative & Waste Services | 4,369 | 4,978 | 13.9% | | | | |
| Educational Services | 23,141 | 23,679 | 2.3% | | | | |
| Health Care & Social Assistance | 38,050 | 42,165 | 10.8% | | | | |
| Leisure & Hospitality | 25,231 | 25,664 | 1.7% | | | | |
| Other Services, Ex. Public Admin | 10,196 | 10,174 | -0.2% | | | | |
| Public Administration | 23,300 | 23,980 | 2.9% | | | | |

<u>ource: DEED 2018-2028 Employment Outlook</u>

Figure 15. Regional Occupational
Employment Projections, 2018-2028

| Employment Projections, 2018-2028 | | | | | | | |
|--|--------|---------------------------------|--|--|--|--|--|
| ■ From employment growth -5.000 | | From exit openings 5,000 15,000 | | | | | |
| , | | | | | | | |
| Management | 286 | 10,297 | | | | | |
| Business & Financial | 636 | 2 ,510 | | | | | |
| Computer & Mathematical | 282 | I 588 | | | | | |
| Architecture & Engineering | 246 | 902 | | | | | |
| Life, Physical, & Social | 110 | I 388 | | | | | |
| Community & Social Service | 517 | 2,998 | | | | | |
| Legal | 51 | 365 | | | | | |
| Education, Training, & Library | 595 | 6,865 | | | | | |
| Arts, Design, Entertainment | -69 | 1 ,365 | | | | | |
| Healthcare Practitioners & | 1,468 | 4,2 23 | | | | | |
| Healthcare Support | 539 | 4,1 54 | | | | | |
| Protective Service | 134 | 2 ,000 | | | | | |
| Food Preparation & Serving | 894 | 15,239 | | | | | |
| Building, Grounds Cleaning | 403 | 5,998 | | | | | |
| Personal Care & Service | 1,240 | 10,537 | | | | | |
| Sales & Related | 18 | 8 13,932 | | | | | |
| Office & Administrative | -940 | 16,166 | | | | | |
| Farming, Fishing, & Forestry | 47 | 1 ,468 | | | | | |
| Construction & Extraction | 931 | 4,0 93 | | | | | |
| Installation, Maintenance, | 377 | 3, 188 | | | | | |
| Production | -339 I | 8,253 | | | | | |
| Transportation & Material | 715 | 7,667 | | | | | |
| • | | | | | | | |

ECONOMIC CHARACTERISTICS

#N/A

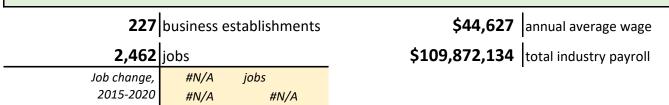


Figure 16. Industry Employment Statistics, 2005-2020

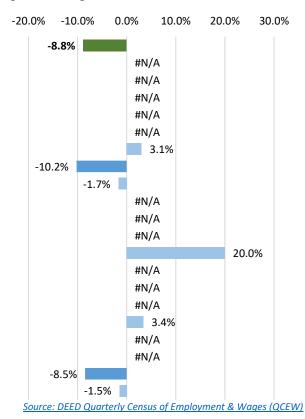


2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

Source: DEED QCEW program

| | | | Average |
|------------------------------------|-----------|------------|----------|
| Table 15. Clearwater Co. Industry | Number of | Percent of | Annual |
| Employment Statistics, 2020 | Jobs | Total Jobs | Wage |
| Total, All Industries | 2,462 | 100.0% | \$44,627 |
| Agriculture, Forestry, Fish & Hunt | #N/A | #N/A | #N/A |
| Mining | #N/A | #N/A | #N/A |
| Construction | 325 | 325 13.2% | |
| Manufacturing | #N/A | #N/A | #N/A |
| Utilities | #N/A | #N/A | #N/A |
| Wholesale Trade | 45 | 1.8% | \$7,130 |
| Retail Trade | 220 | 8.9% | \$21,110 |
| Transportation & Warehousing | 78 | 3.2% | \$56,837 |
| Information | #N/A | #N/A | #N/A |
| Finance & Insurance | #N/A | #N/A | #N/A |
| Real Estate & Rental & Leasing | #N/A | #N/A | #N/A |
| Professional & Technical Services | 15 | 0.6% | \$44,785 |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | #N/A | #N/A | #N/A |
| Educational Services | #N/A | #N/A | #N/A |
| Health Care & Social Assistance | 504 | 20.5% | \$21,801 |
| Arts, Entertainment, & Recreation | #N/A | #N/A | #N/A |
| Accommodation & Food Services | #N/A | #N/A | #N/A |
| Other Services | 54 | 2.2% | \$27,576 |
| Public Administration | 198 | 8.0% | \$43,365 |

Figure 2. Change in Jobs, 2019-2020



For more information on Clearwater Co.'s population, labor force, and economic trends, contact:

Cameron MachtRegional Analysis & Outreach UnitDEED Headquarters332 Minnesota St.St. Paul MN 55101Office: 320-441-6596Email: cameron.macht@state.mn.us

web: www.mn.gov/deed/data/regional-lmi/